



**Cape Town Head Office:** 47 Westminster Road, Salt River, Cape Town,  
South Africa, 7925  
T +27 (0) 21 820 7444 | F +27 (0) 86 514 7197  
[www.ikamvayouth.org](http://www.ikamvayouth.org)

NPO Reg. Number: 032-082. PBO Tax Exemption Number: 930030238  
VAT Reg. Number : 4850271927

## Call for Applications: IkamvaYouth Board Members

**Who Are We?** IkamvaYouth is a community-based volunteer programme dedicated to lifting learners out of poverty through education. Our mission is to reduce inequality in South Africa, and our proven track record in matric results, access to post-school opportunities, and alumni success demonstrates the positive change we can achieve.

**Who Are We Looking For?** We are seeking committed non-executive members to join IkamvaYouth's Board & Subcommittees in a voluntary capacity. As custodians of IkamvaYouth's work, impact, sustainability, and values, you will actively contribute to the organisation's governance and leadership. If you are passionate about making a difference, have strategic vision, and can dedicate time to fulfill board responsibilities, we invite you to apply.

Ikamvayouth is actively recruiting for **three new non-executive directors** to join the Ikamvayouth Board:

- Candidates should have an education and Youth development background in any of the following areas: Monitoring and evaluation in Education; Education research and policy; and Skills development.
- We are also looking for candidates who are either Chartered Accountants or have extensive financial management experience.
- We are also looking for candidates who are either Attorneys or Legal professionals.

### **.Your Responsibilities and Duties:**

- Annual Strategic Planning: Contribute to the annual revision and approval of IkamvaYouth's strategic objectives.
- Performance Monitoring: Monitor the progress of IkamvaYouth towards achieving its strategic planning objectives.



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- Operational Oversight: Ensure operational policies are followed, and engage in decision-making on policies with financial implications.
- Sub-Committee Engagement: Participate in one of the Board Sub-committees: Human Resources and Governance Committee (HRGC) or Audit, Risk, and Sustainability Committee (ARSC).
- Marketing and Advocacy: Promote IkamvaYouth to potential donors, fostering support for our impactful initiatives.
- Leadership and Integrity: Exercise leadership, enterprise, integrity, and judgment to achieve continuous impact and sustainability.
- Independent Decision-Making: Act independently and fostering constructive dialogue on the Board.

#### **Skills and competence required:**

- Diversity Representation, demonstrating a commitment to fostering an inclusive environment.
- Financial Acumen is crucial, as board members need to navigate financial landscapes, ensuring the organisation's fiscal health.
- Exceptional Leadership skills are essential for providing strategic direction, while proficiency in Governance ensures adherence to ethical and legal standards.
- Strategic decision-making is fostered through Strategic Leadership, complemented by strong Communications skills for effective dialogue.
- Board members should possess proficiency in Human Resources to navigate personnel-related challenges and foster a positive organisational culture.
- Fundraising Support is pivotal, requiring the ability to secure financial resources and engage with donors effectively.
- Adept Networking skills facilitate building and leveraging professional relationships, amplifying the organization's impact.



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### **Time Requirements:**

- Board Meetings: Four (4) times per year for 3 hours, at least once every three (3) months.
- Subcommittee Meetings: Four (4) times per year for 2 hours, at least once every three (3) months.
- Preparation Time: A minimum of 2.5 hours to prepare for each meeting.

### **Application Process:**

To apply, send your two page motivational letter and detailed CV to: [mukundi@ikamvayouth.org](mailto:mukundi@ikamvayouth.org).

For inquiries, contact 061 233 5894 or Visit [www.ikamvayouth.org](http://www.ikamvayouth.org) to learn more about

IkamvaYouth.

Application Deadline: 10 May 2024