



Cape Town Head Office: 47 Westminster Road, Salt River, Cape Town,
South Africa, 7925

T +27 (0) 21 820 7444 | F +27 (0) 86 514 7197

www.ikamvayouth.org

NPO Reg. Number: 032-082. PBD Tax Exemption Number: 930030238

VAT Reg. Number : 4850271927

10 November 2022

Chief Executive Officer

IkamvaYouth is a prominent and award-winning national youth development and education NPO with a 20-year track record of ensuring that township youth pull themselves and each other out of poverty through education. The organisation exists to reduce inequality in South Africa, and its track record of matric results, access to post-school opportunities, and alumni success is proof that positive change is possible. IkamvaYouth has been operating since 2003, and has 17 branches across five provinces, and works with implementing partners delivering programmes in an additional 12 communities. In the last five years, the organisation has grown substantially, increasing its learner reach, full-time staff contingent and revenue.

The organisation is looking for a Chief Executive Officer to drive further organizational growth and impact, towards realizing their Vision 2030; 1 million youth are in education, employment and training through the power of the IY model.

Reporting line: Board Chair

Location: Pretoria/Cape Town

Salary: Negotiable

Benefit: Medical aid allowance

Responsibilities:

- Strategic Vision & Leadership
- Stakeholder Management
- Financial Sustainability
- Strengthening Capacity, impact, Infrastructure & Operations
- Programme Development, Delivery & Training
- Staff Management
- Compliance and Risk management
- Advocacy

Qualifications & Experience:

- Relevant Postgraduate degree
- A minimum of 8 years of experience in a senior leadership position
- A minimum of 10 years of overall professional experience
- Prior non-profit management experience ideal
- Management of a global or multi-branch organisation preferred
- Significant fundraising, marketing/branding and financial management experience - not negotiable
- Strong managerial skills are required

By responding to this advert and sending your CV, cover letter and/or any other documentation, you are consenting to IkamvaYouth processing your personal information as contained in the furnished documents. IkamvaYouth may process your personal information for the purpose of recruitment for this and/or other posts that may arise within the organization. You warrant that you have familiarised yourself with South Africa's [Protection of Personal Information Act](#) (POPIA) and understand your rights and obligations under this Act.



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Competencies:

- Commitment to redressing inequality through education, and a deep belief in the vast potential of all young people
- Strategic and analytical thinker with experience in operating in complex environments
- Proactive and performance-orientated, taking ownership or and foster accountability for delivering results
- Unwavering commitment to impactful programmes and data-driven programme evaluation
- Entrepreneurial agility
- Resource mobilization, unlocking opportunities and building collaborative networks
- Leadership: building, leading and participating in effective teams, including competence to coach and mentor
- Communicates in open, compelling, honest, articulate, respectful, clear and persuasive manner; both verbal and written
- Resilience
- Change agility, embracing and leading change and improvement
- Managerial courage, making and standing behind tough decisions
- Understanding of organisational dynamics and relationships both internal and external
- Advanced computer literacy skills
- Flexibility and willingness for extensive travel

TO APPLY:

Interested applicants should submit their CV and a cover letter via email to careers@ikamvayouth.org, with the subject heading “**Chief Executive Officer**” by **02 December 2022**.

IkamvaYouth upholds the objectives of the Employment Equity Act and subscribes to a policy of Employment Equity, which takes cognisance of the diversity which exists in the broader South African society.

Due to the volume of applicants, should you not receive feedback within 2 weeks after the advert closes, please consider your application unsuccessful.