



IKAMVAYOUTH
THE FUTURE IS IN OUR HANDS

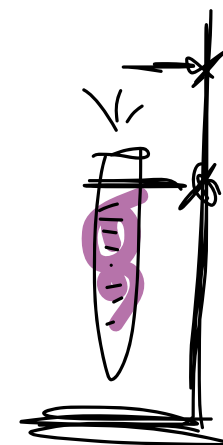
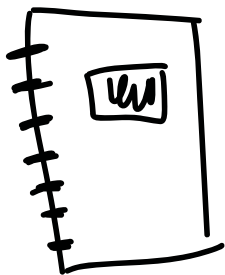
INSPIRING YOUNG MINDS



ANNUAL REPORT 2021

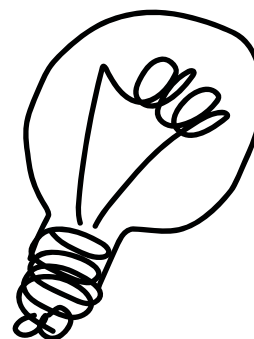
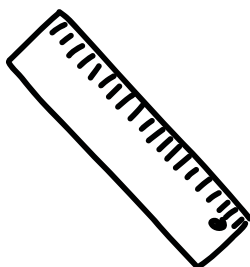


IKAMVAYOUTH
THE FUTURE IS IN OUR HANDS



IkamvaYouth was founded in 2003 by Joy Olivier and Makhosi Gogwana, who after meeting as researchers at the HSRC realised that many of the obstacles learners face are due to lack of information and support. As information and support can be given free of charge, and the principal at Makhosi's old high school was receptive; Makhosi, Joy and their friends began volunteering as tutors and mentors, with a desire to support learners to reach their fullest potential.

19 years later and IkamvaYouth has grown from strength to strength. IkamvaYouth provides a safe space for learners to be after class ends, where they receive support with their homework, exam and test preparation and much much more. Our youth-driven, low-cost high impact programmes are learner-led with volunteer tutors facilitating peer-to-peer learning. IkamvaYouth also hosts a Winter school programme at every branch as well as Matric Week specifically aimed at Matric support. In addition to the academic support provided at IkamvaYouth we ensure that learners received career guidance and are assisted with post-school placement to prepare learners for the world beyond school.



basic education

Department:
Basic Education
REPUBLIC OF SOUTH AFRICA

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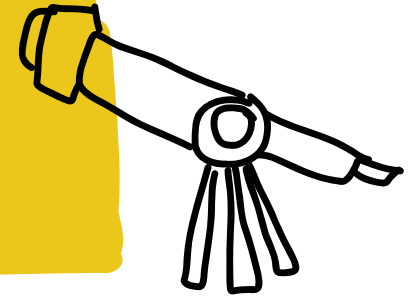
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**THE FUTURE
IS IN OUR
HANDS**



OUR MISSION

Our mission is to enable disadvantaged youth to pull themselves and each other out of poverty and into tertiary education or employment.



OUR DEDICATED BOARD



Putukwane Ishmael Madisha
CHAIRPERSON



Hope Chidawanyika



Siyabulela Godwana



Yasmin Bucknor Keteku



Refilwe Simakane



Xolani Mkhize



Rufaro Mudimu



Tidimalo Nkotoe

IKAMVAYOUTH'S PROGRAMME AND VALUES

Our programme was co-created with learners and tutors. Our after-school sessions offer a range of services including academic tutoring, psycho-social support, career guidance, and lots more.

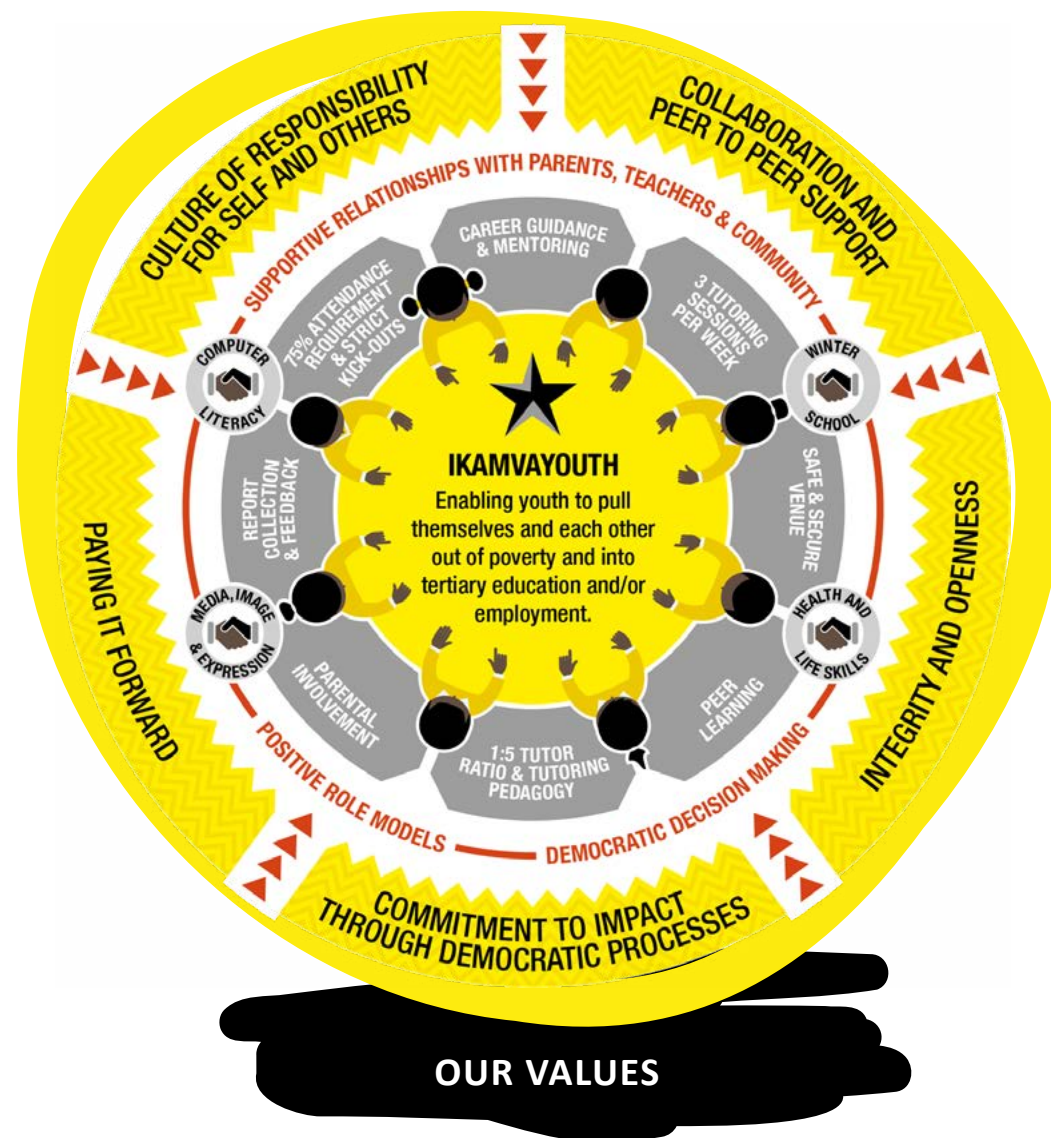
The core of our programme is tutoring. Volunteer tutors support learners in small groups to ensure that they understand their school work. Our army of superhero volunteers come from a range of backgrounds, but most are studying at university or college, and many of them are our alumni.

In Grade 12, we ensure learners apply to at least three post-school opportunities, so they enroll in tertiary institutions, learnerships or jobs the following year, so they have somewhere to go when they finish school. When these learners have their matric results, we then make sure that they are actually placed in a post-school opportunity.

We also provide computer literacy and e-learning classes and during our winter school we partner with organisations to offer: health, leadership and life skills workshops and media, image and expression workshops

But, most of all IkamvaYouth is HOME to learners who often come from difficult environments, and when they enter the doors of IkamvaYouth they feel noticed and valued. At IkamvaYouth, learners are validated and celebrated for who they are. If you join our programme, you will find someone who will believe in you, hold you accountable and ensure you reach your fullest potential.

To join our programme there are no academic requirements for entry and participation is free of charge. However, in order to keep your place in the programme, you need to meet the attendance requirements.





IKAMVAYOUTH'S

FAST FACTS



2,064
GRADE 8-11
LEARNERS

543
GRADE 12
LEARNERS

90%
MATRIC
PASS

250
TUTORING
HOURS
PER LEARNER

89%
POST SCHOOL
PLACEMENT

491
ACTIVE
TUTORS

22
COMMUNITY
COLLABORATION
PROGRAMME
PARTNERS

79%
ELIGIBLE
FOR TERTIARY

IMPACT AT A GLANCE 2021

20 317

Total Learners:
2004 - 2021

3 960

Total Grade 12:
2004 - 2021

86%

Average Matric Pass Rate:
2011 - 2021

74%

Learners with a Tertiary Pass
2011 - 2021

1 306

Number of Distinctions:
2011 - 2021



IKAMVAYOUTH
THE FUTURE IS IN OUR HANDS



CHAIRPERSON'S LETTER

IkamvaYouth provides holistic support to learners through our after-school programme at centres around the country, ensuring the future of South Africa.

Our support ensures that the destiny of our country's children is not prescribed by the area in which they live and the school that they attend. Today's children will be tomorrow's leaders. Our support is holistic in bridging past, present and future requirements. At IkamvaYouth we are committed to ensuring that young people can reach their full potential. It is our goal to establish and maintain a positive, friendly environment which focuses on the development of higher-level cognitive skills, positive attitudes and a co-operative spirit. We seek to produce young adults that are not swayed by popular opinion and herd mentality, but ones that can think critically, reason and make decisions with integrity based on facts.

Our young people deserve the best quality education in a safe, calm and disciplined environment. We expect the best from our students both in terms of work and behaviour in order to help them to meet their aspirations to be active and competent citizens of tomorrow. We seek to personalise their individual needs.

“ We know that as a result of our programme and with the support of schools, co-operation of parents and volunteers, our learners will succeed as they did in 2021: ”

543

Grade 12s
were supported
at our **17** branches

90%

PASSED
matric

295

(54%)
achieved a
BACHELOR PASS

483

(89%) were placed
INTO OPPORTUNITIES
at the end of Grade 12
(such as tertiary placement and jobs)

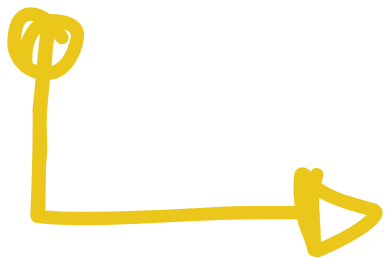


IkamvaYouth has adapted well in the face of the pandemic and is now operating seamlessly in this new world of work.



CHAIRPERSON'S LETTER

“ Our impact is further reaching than our Grade 12 cohort, and I am happy to share that: ”



As I look ahead, I know that with the dedication of our young volunteers, committed donors, supportive schools and our high-performing team of staff and board members, the future shines brightly at IkamvaYouth and the young learners who continue to enrol will reach their full potential.

I extend my deepest and heartfelt gratitude to all those who are part of IkamvaYouth's nourishing eco-system.

Putu Madisha

Chairperson



491

**young people
volunteered in 2021**

2064

**learners
were supported
at our branches
from Grades 8 - 11**

2006

**learners
were supported
through Community
Collaboration Programme (CCP)**

22

**NGO partner
organisations
were supported
through our CCP**

1354

**learners were
supported through our
collaboration with Shell**


89%

**of Grade 12
learners
PLACED**






CEO'S LETTER



As anyone who has been to an IkamvaYouth branch in full swing knows, it's a load of fun. We provide a warm, safe environment in which young people can escape the difficulties of life to learn, socialise and feel happy and free.


The democratic way in which we run our tutoring and the activities which occur outside subject learning, mean that Ikamvanites experience a particular autonomy through which an unbridled belief in their abilities and possibilities is engendered. It is through this combination of fun and learning that the leaders of the future are born.

A massive 543 Grade 12 learners continued their journey with IkamvaYouth last year. These young people had suffered two heavily disrupted academic years because of COVID-19 lockdowns but triumphed against all odds. They achieved a massive **90%** pass rate, **54%** bachelor passes, **79%** eligibility for tertiary and **258** distinctions. **89%** of them are now placed into an opportunity that puts them firmly on the path to earning a dignified living. We will continue to support these young people where we can and they will be welcomed at our branches to volunteer tutor the next cohort of learners.



I also want to single out the team and learners at our Kuyasa and Atlantis branches for both achieving a 100% pass rate as well as bachelor passes of 84% and 67% respectively. Congratulations. Excellence must be applauded and we salute these learners, the team and volunteers who support them for a stellar job last year.

This impressive set of results is testament to how our team applied themselves to make the 2021 academic year the success that it was.



Aside from the thousands of hours of academic tutoring, holiday programming, Grade 12 placement support and workshops we provide, 2021 saw us expanding to pastures anew. Our Community Collaboration Programme (CCP), which provides training and support to other NGOs offering support to learners, expanded to Limpopo. This programme aims to connect with the many organisations and individuals that share our mission and vision. Just as Ikamvanites produce better results through peer support, so it follows that organisations working collaboratively can achieve more. The organisations that are part of CCP now reach 2006 of learners in three provinces.

We are in our second year of partnership with Shell. Through this partnership we supported 1,354 learners in 25 schools in the Limpopo, Eastern Cape, Northern Cape and Kwazulu Natal provinces. You can read more about this high impact partnership further on [page 24](#) in this report.

The continued support of our donors allows us to reach learners in need of support and we are extremely grateful to them. This allows us to do our work and without our donors, this work would not be possible. Thank you to all those who have invested in our work and for

seeing the long term value in it. In 2021 IkamvaYouth was able to fully fundraise for all of our branches, an incredible feat which would not be possible without our long term partners whose contributions are the lifeblood of our work. Despite the extremely challenging fundraising landscape, our growing capacity for scale in the most financially prudent way possible has enabled us stability and room to plan for sustainability. Thank you to our donors for walking this road with us and we look forward to continued partnership as our journey of creating impact in the lives of learners continues.

As we look forward to the future, I have confidence and belief in our team that nothing is impossible. We will continue soaring to greater heights as we make our mark on the education landscape in South Africa.

With my hearty applause and gratitude to you all.

Hope Chidawanyika

CEO



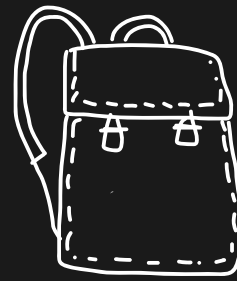
I am immensely proud of our team, massive army of volunteer tutors, our board, our funders and all the stakeholders we work with closely to produce such magic in a very challenging environment.

BRANCH REACH

& MATRIC PERFORMANCE

| | IKAMVAYOUTH NATIONAL | | WESTERN CAPE | | | | | | | GAUTENG | | | | | NORTH WEST | | | KZN | | | EASTERN CAPE | |
|--|----------------------|-----|--------------|--------|--------|------|------|----------|-------|------------|------------|----------|-----------|-------|------------|----------|-------|--------------|--------|-------|--------------|-------|
| | # | % | MAKHAZA | KUYASA | NYANGA | MASI | GUGS | ATLANTIS | TOTAL | EBONY PARK | IVORY PARK | MAMELODI | DIEPSLOOT | TOTAL | IKAGENG | MAHIKENG | TOTAL | CHESTERVILLE | UMLAZI | TOTAL | JOZA | TOTAL |
| Learners: Grade 8-11 | 2064 | | 145 | 75 | 129 | 92 | 121 | 69 | 631 | 150 | 175 | 141 | 104 | 570 | 194 | 65 | 259 | 156 | 113 | 269 | 88 | 88 |
| Learners: Grade 12 | 543 | | 41 | 31 | 42 | 38 | 39 | 30 | 221 | 43 | 36 | 37 | 39 | 155 | 43 | 28 | 71 | 24 | 26 | 50 | 46 | 46 |
| TOTAL LEARNERS | 2607 | | 186 | 106 | 171 | 130 | 160 | 99 | 852 | 193 | 211 | 178 | 143 | 725 | 237 | 93 | 330 | 180 | 139 | 319 | 134 | 134 |
| Bachelor Passes | 295 | 54% | 34% | 84% | 29% | 47% | 49% | 67% | 49% | 53% | 33% | 65% | 87% | 60% | 58% | 54% | 56% | 50% | 42% | 46% | 65% | 65% |
| Diploma Passes | 135 | 25% | 37% | 16% | 33% | 29% | 28% | 23% | 29% | 23% | 36% | 24% | 8% | 23% | 23% | 18% | 21% | 33% | 23% | 28% | 17% | 17% |
| Higher Certificates Passes | 57 | 10% | 7% | 0% | 19% | 8% | 15% | 10% | 10% | 7% | 6% | 3% | 3% | 5% | 16% | 21% | 18% | 13% | 19% | 16% | 13% | 13% |
| TOTAL PASSES | 487 | 90% | 78% | 100% | 81% | 84% | 92% | 100% | 88% | 84% | 75% | 92% | 97% | 87% | 98% | 93% | 96% | 96% | 85% | 90% | 96% | 96% |
| Eligible for Tertiary (Bachelor & Diploma) | 430 | 79% | 71% | 100% | 62% | 76% | 77% | 90% | 78% | 77% | 69% | 89% | 95% | 83% | 81% | 71% | 77% | 83% | 65% | 74% | 83% | 83% |

PLACEMENT RESULTS



Post-school placement into tertiary and short courses against total matric cohort

Access to internships
and employment ✓

Upgrading/
supplementary/NCV ✓

Total IY placements
(in percentage) ✓

| | NATIONAL RESULTS | | WESTERN CAPE | | | | | | GAUTENG | | | | | NORTH WEST | | | KZN | | | EASTERN CAPE | | |
|---------------------------|------------------|-----|--------------|--------|--------|------|------|----------|---------|------------|------------|----------|-----------|------------|---------|----------|-------|--------------|--------|--------------|------|-------|
| | # | % | MAKHAZA | KUYASA | NYANGA | MASI | GUGS | ATLANTIS | TOTAL | EBONY PARK | IVORY PARK | MAMELODI | DIEPSLOOT | TOTAL | IKAGENG | MAHIKENG | TOTAL | CHESTERVILLE | UMLAZI | TOTAL | JOZA | TOTAL |
| Total Learners: Grade 12 | 543 | | 41 | 31 | 42 | 38 | 39 | 30 | 221 | 43 | 36 | 37 | 39 | 155 | 43 | 28 | 71 | 24 | 25 | 49 | 46 | 46 |
| Tertiary / Short Courses | 299 | 55% | 47% | 74% | 28% | 34% | 56% | 77% | 53% | 52% | 52% | 52% | 85% | 60% | 95% | 68% | 82% | 41% | 32% | 37% | 43% | 43% |
| Learnerships / Jobs | 49 | 9% | 5% | 10% | 21% | 8% | 10% | 20% | 12% | 14% | 14% | 3% | 0% | 8% | 2% | 11% | 7% | 25% | 5% | 15% | 2% | 2% |
| Upgrading and/or Supp'ing | 135 | 25% | 31% | 0% | 22% | 42% | 21% | 0% | 19% | 25% | 28% | 37% | 15% | 26% | 3% | 17% | 10% | 17% | 39% | 28% | 44% | 44% |
| TOTAL LEARNERS PLACED | 483 | 89% | 83% | 84% | 71% | 84% | 87% | 97% | 84% | 91% | 94% | 92% | 100% | 94% | 100% | 96% | 99% | 83% | 76% | 80% | 89% | 89% |

IKAMVAYOUTH

TOP LEARNER



We are so proud of the hard work and dedication shown by Lebohang Ngubane, who achieved outstanding results in 2021. Congratulations from all of us at IkamvaYouth.



**Top Learner in Accounting Spotlight:
Lebohang Ngubane**

**Accountancy Community Through Tirisano
University of Johannesburg - B. Com Accounting
SAICA Thuthuka Bursary Fund**



OUR COMMUNITY COLLABORATION PROGRAMME:

EXTENDING OUR REACH

IN SOUTH AFRICA

At IkamvaYouth we believe that it is through learning and sharing that a community can grow as we strive for collective impact. Through our Community Collaboration Programme established in 2015 we aim to scale our model and extend our reach and investment in different communities across South Africa.

We seek to share our expertise with organizations through training and development and we have in the past six years partnered with over 20 exceptional organisations replicating the IkamvaYouth model beyond our branches. Through partnering with organisations IkamvaYouth also gains insights on best practices that we cascade through the sector.

The challenges we face in our communities were amplified by Covid-19 but through innovation and resilience we continually sought to ensure that our learners made progress towards their studies. We aim to continuously make our programmes relevant to the challenges but looking beyond the future to find solutions to improve the future of education.



OUR COMMUNITY COLLABORATION PROGRAMME:



STATS

Organisation

ACTT
Assist
Bear Foundation
Beautiful Gates
Bokamoso
Diakonia
Emagqabini
Football Without Borders
Glow Movement
Just Grace
Lekgoledi Arts
Refilwe
Rough Diamonds
Shadow
Sozo
Thuto Pele
Yakha

Grand Total

| # OF GRADE 12S | % PASS | % BACHELOR PASS | % DIPLOMA PASS |
|-------------------|-----------|--------------------|-------------------|
| 13 | 92 | 62 | 23 |
| 12 | 100 | 27 | 55 |
| 2 | 100 | 100 | 0 |
| 51 | 86 | 47 | 31 |
| 52 | 90 | 58 | 25 |
| 20 | 100 | 40 | 50 |
| 6 | 83 | 67 | 17 |
| 3 | 100 | 0 | 100 |
| 40 | 85 | 30 | 30 |
| 34 | 94 | 62 | 21 |
| 46 | 91 | 54 | 28 |
| 9 | 100 | 67 | 33 |
| 9 | 100 | 89 | 0 |
| 12 | 75 | 17 | 50 |
| 16 | 81 | 31 | 44 |
| 24 | 75 | 33 | 21 |
| 34 | 79 | 53 | 3 |
| 383 | 90 | 49 | 31 |



PARTNERING NGOS

A special thanks to our partners.
Together we can achieve more!

The Assist | Football Without Borders | LIV Lanseria | Shadow | Beautiful Gate | Yakha Ikusasa Manje | Bokamoso | Bear Foundation
Lekgoledi | Just Grace | Glow Movement | SOZO | Emaqhabini | PECOP | ACTT | Diakonia | Rough Diamonds



HR OVERVIEW

2021

2021 was both a challenging yet exciting year at IkamvaYouth. The Covid-19 pandemic forced organisations to think of new creative ways of conducting business to ensure impact and IkamvaYouth was no exception.

COVID SAFE ENVIRONMENT

Going into 2021 it was imperative for us to ensure that we continued to provide a COVID safe work environment for staff. We ensured that we stayed abreast with government regulations, kept staff informed and rolled out COVID protocols in the work place. Through seamless IT integration the transition to digital platforms allowed us to continue to work and focus on the IkamvaYouth programmes.

IkamvaYouth partnered with FAMSA to offer support to employees as part of our Employee Assistance Programme.



HR OVERVIEW

2021

CAREER DEVELOPMENT

We managed to promote employees, this is in line with our succession planning policy. These promotions are as follows;

- ✓ Caretaker to Branch Assistant
- ✓ Branch Assistance to HR Administrator
- ✓ Branch Assistant to Branch Coordinator
- ✓ Branch Coordinator to Alumni Coordinator

LEADERSHIP TRAINING

In addition to the external courses and career development study assistant budget that IkamvaYouth puts aside, HR also introduced an internal leadership training programme where line managers are guided and groomed to work optimally whilst facing operational, performance and leadership challenges within their departments. This has had great reviews as the platform provided managers from cross functional departments to come together to solve operational matters.



SHOWCASING THE PHENOMENAL PEOPLE AT IKAMVAYOUTH:

SIHLE'S STORY...

Sihle's journey with IkamvaYouth has come full circle. Her story is one that embodies the ethos of our organisation. From coming through the organisation as a learner, volunteering as a tutor, to then emerging as one of Ikamva's star employees.

After coming through the IkamvaYouth programme herself, she saw and experienced all the positive results that came from it. Sihle is currently holding the position of Human Resources Administrator within IkamvaYouth and is a testament to others who would like to follow suit- that the journey with Ikamva is challenging at times but very rewarding.

When asked why she came back to Ikamva, she believed that she saw an opportunity to assist wherever possible after having witnessed first-hand the great lengths the tutors went to help her when she struggled, she wanted to have that same impact on someone else. She believes that she has always had a deep passion for helping others in need and that she owed it to other learners coming through the programme who are in similar situations that she was in, to pay it forward to the next generation.

Sihle understands that every successful journey is not without its challenges, but through hard-work; dedication and perseverance any obstacle can be overcome - and through IkamvaYouth, learners now have a support system in place to assist them in achieving their goals. She remains grateful for the support IkamvaYouth has shown her over the years and for the positive impact Ikamva has had on her career development.

"So I can say with confidence that IkamvaYouth has definitely had a significant impact on my life and I am truly grateful for the journey it has led me on. If I could give advice to this year's Matriculants- I would say "The future is in your hands".

.. demonstrates the impact of our work.



THANK YOU TO OUR TUTORS

Your passion, hard work and unwavering dedication to the learners you work with makes IkamvaYouth what it is.



MATHEMATICS AND SCIENCE

RESULTS

“ Three percent of South African high schools create more Mathematics and Science distinctions than the remaining 97% put together. ”

(Spaull 2019)

IkamvaYouth plays a key role in redressing inequality by enabling more learners to pass Mathematics and Science.

Mathematics and science results are key not only to economic growth but for sustainability more broadly.

Learners who enroll in IkamvaYouth's programmes are much more likely to select Mathematics and Physical Science than their counterparts. From the total Grade 9s who were with us in 2021 and enrolled in Grade 10, 80% selected pure Mathematics and 82% selected Physical Science.

At a quarter of IkamvaYouth's partner schools, more than 50% of learners did not pass Mathematics.

Typically 38% of Grade 12 learners write Mathematics in Quintile 1-3 schools (Olivier, J. (2021). After School Programmes in South Africa: The Investment Case. The Learning Trust) . By contrast, 49% of IkamvaYouth learners wrote pure mathematics.

Less than 18% achieved over 50% for Mathematics in Quintile 1-3 schools whereas 31% of learners enrolled in the IkamvaYouth programme achieved over 50%.

MATHEMATICS

253

Total Wrote

66%

Total Passed

31%

Achieved more than 50%

PHYSICAL SCIENCE

185

Total Wrote

72%

Total Passed

31%

Achieved more than 50%



CYCLING FOR EDUCATION

A very big thank you to our supporters who raised vital funds and awareness through their participation in cycling event in 2021.



team
COGNIA
cycles
109km
in support of
IKAMVAYOUTH

This year, our friend Mokgatla Madisha, and our long-standing partner Cognia Law participated in the Ride Joburg, and Cape Town Cycle Tour events, collectively raising over R150,000 for IkamvaYouth.

Cognia Law, who is a long-standing donor of our Masiphumelele Branch. In the five years of our partnership, Cognia Law elevates our prize-giving days by supplying gifts for our learners. During the devastating December 2020 Masiphumelele fire, Cognia Law donated uniforms and stationery for learners in our programme who were affected. During COVID-19 the firm supported our online tutoring by providing funds to purchase data and devices for our learners to ensure they are not left behind the whole school was uninterrupted by the lockdown.

This year, four employees from Cognia Law led by the company's CEO Janet Hall participated in the Cape Town Cycle Tour and rallied their communities to raise funds on our behalf. Over 100 people donated to the campaign raising R67,299. Cognia Law matched the funds to make the full donation R134,598.

A friend of IkamvaYouth Mokgatla Madisha cycled RideJoburg, and raised a total of R21,250. Mokgatla's

passion is to see young learners from underprivileged communities in South Africa, reach their educational goals, and go on to access opportunities that will lift themselves and their communities out of poverty.

It is up to ordinary citizens like me to do what we can to uplift others. I am really honoured to be able to do this. I hope others like me, who are in a position to support an organisation supporting fellow citizens with less opportunities, can contribute to impacting lives. I am rooting for myself to finish this race, at the same time rooting for the young people as they prepare to write the exams, pass and go on to achieve big things. I am humbled that I am a part of their journey.

Thank you to the Cognia Law team, and to everyone who backed these two campaigns. Without your support, we would not be able to do what we do.

Mokgatla Madisha





SHELL

PROJECT



IkamvaYouth once again partnered with Shell South Africa to implement an innovative Science, Technology, Engineering and Mathematics (STEM) support programme for rural grade 12 learners in Limpopo, KwaZulu Natal, Northern Cape and the Eastern Cape.

This project coupled the passion and drive of Shell South Africa to improve the educational outcomes for learners in rural areas with the award-winning tutoring and peer-to-peer model of IkamvaYouth. Together Shell and IkamvaYouth assisted 1,354 learners, attending 25 schools, located in very remote communities across 4 provinces. This was achieved through 708 tutoring sessions conducted by local teachers and tutors trained on the IkamvaYouth learner-led model. To ensure learners and teachers were able to engage effectively in the tutoring sessions all resources needed were provided by Shell South Africa and IkamvaYouth, including solar lamps, text books, stationery and COVID19 PPE. Learners were also provided with a meal in every session to ensure they were not studying with empty stomachs.

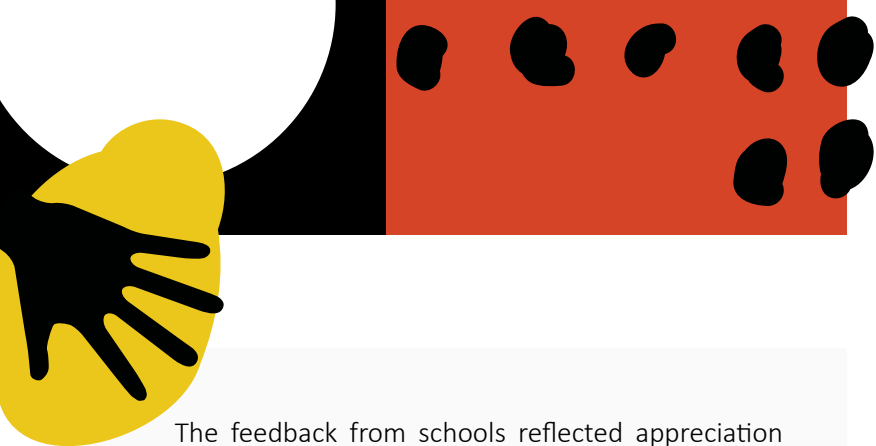


“IkamvaYouth has been nothing but a blessing. Just yesterday we had a problem with electricity and forced to buy candles to continue studying with my learners, only to find that we will be this fortunate to receive Lamps that will help us even for generations to come.”

Mr Gumede,

Principal for Nobiya Secondary School (one of the schools in Mkhuze circuit in KZN).

Mr Gumede expresses gratitude, and notes that the school is having the sciences for the first time, and the 97% matric pass is as a result of the STEM support.



The feedback from schools reflected appreciation to Shell and IkamvaYouth for creating an inspiring learning environment. Schools acknowledged an improvement for the STEM subjects and also spoke about the inspiration this provided for their teachers to 'believe' that good marks were possible.



The STEM project has availed resources we never imagined, and the first of a kind in the history of the school. While it may not immediately translate into great marks, the atmosphere is encouraging for learners, and the energy in each session assures us of a better future as a school. We have learnt new ways of learning, and it is these that will see the school getting better results in the long term.

Mr Sebope,

Mr Sebope, the Physical Science educator at Makatane in Limpopo



High impact partnerships of this nature are able to provide real assistance to learners and for this we are grateful to Shell South Africa. This intervention is highly beneficial to not only the learners on the programmes, but to the teachers, schools and communities they reside in.

Prixley Ka Seme Circuit
Emthanjeni Local municipality



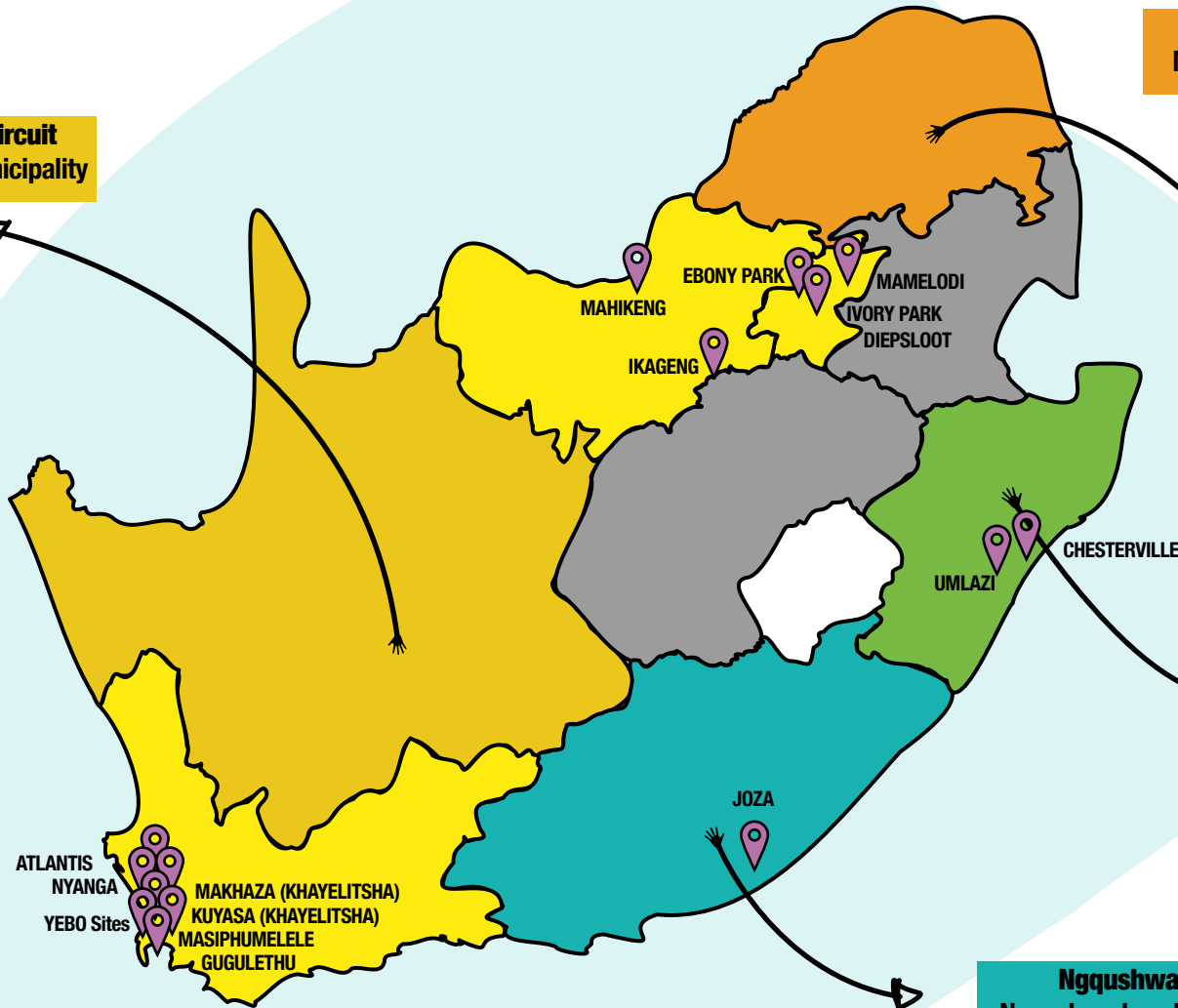
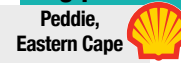
Malegale & Schoonord Circuits
Makhuduthamaga Local Municipality



Mkuuze & Jozini Circuits
Jozini Local Municipality



Ngqushwa Circuit
Ngqushwa Local Municipality



SHELL AND IKAMVAYOUTH: IKAMVAYOUTH INTERVENTION AREAS

2021



AFTER SCHOOL

INVESTMENT CASE

In 2021, The Learning Trust (TLT) conducted research: 'After School Programmes in South Africa: The Investment Case'. The full report is published on [IkamvaYouth's website](#) under the Impact tab and can also be downloaded from [TLT's website](#). The report highlights the current cost of educational outcomes.

By calculating the cost per outcome based on the total investment spend into education, the report showed the staggering cost of outcomes in Quintile 1-3 schools. It currently cost the system R614,000 per Grade 12 matric pass and R2 million per Bachelor pass - this factors in the cost of drop-out and the number of Grade 12 learners who pass and/or achieve a Bachelor pass. If all learners in the system were to achieve a Bachelor pass, the cost to the system per outcome would be R239,000. The cost of a pass mark of over 65% for matric Mathematics would be R239,000 per learner if every learner in the system achieved this result but as so few do obtain over 65% for Mathematics the cost per outcome is a horrifying R29 million per learner.

Programmes like ours are not in a position to scale due to financial constraint, but given our low cost per learner the investment in after school programmes given the results we achieve clearly creates a cost saving per outcome. Over the last 15 years we have delivered an average of 85% matric pass rate with an average of 43% Bachelor pass. This track record

of results is remarkable given that learners are generally performing at the same level or lower than their peers when they enrol (Spaull et al. 2012).

IkamvaYouth is extremely cost effective because all programme delivery is done by volunteers who, through doing what they do, are creating more volunteers. This is a big piece of the model's financial viability. Another big piece is the strategic partnerships we have with municipalities, universities and businesses which provide in-kind sponsorships which cut our costs significantly.

Alongside the maintenance of a low cost per learner the IkamvaYouth model also grows exponentially. This is primarily because many of our learners becoming volunteers so there's constantly more capacity being built. This capacity is maintained through experience and in-house training so does not require additional investment. Exponential growth capacity with a stable and low input cost offers an ideal business model for scale.



Without significant investment learners in under-resourced schools will continue to have a very different educational experience to those attending better-resourced schools. We cannot afford to continue with staggering school dropout rates, low literacy and numeracy levels, and less than half of our learners reaching and passing Grade 12.

WEAVING IKAMVAYOUTH INTO YOUR BBBEE JOURNEY

The youth of South Africa are the leaders, engineers, politicians, bankers and lawyers of the future. In township schools, which are often overcrowded, learners do not have access to the resources and support they need to succeed. IkamvaYouth's programme meets learners where they are at, supporting them to do well in school and get a grip on post school opportunities.

Millions of Rand are committed to Skills Development, Ownership and Social Economic Development (SED) under the Broad Based Black Economic Empowerment (B-BBEE) policy every year by the South African corporate sector. This scale of investment holds the potential to substantially impact socio-economic transformation in the country but for many corporations it has defaulted to an exercise of B-BBEE compliance. Investing your B-BBEE spend in IkamvaYouth represents an opportunity to achieve lasting impact and unlock transformative potential.

OWNERSHIP

Perhaps your company needs more black South African shareholders? By partnering with IkamvaYouth under the ownership pillar of the codes, your organisation can also earn points. Please contact us for more information.

SOCIAL ECONOMIC DEVELOPMENT (SED)

IkamvaYouth is a registered NPO with section 18A status so not only will your investment with us earn you SED points, but you will also be entitled to a tax benefit too.



SKILLS DEVELOPMENT POINTS

There are currently three ways in which IkamvaYouth and your company could partner under this pillar:

i) Training; ii) Interns/Learnerships and iii) Matric Bursary Programme, which are explained in more detail below:

i) TRAINING

IkamvaYouth needs to invest in training for its managers and staff. This includes some Senior Management, Middle Management and Junior Management as well as junior staff members.

iii) MATRIC BURSARY PROGRAMME

IkamvaYouth's matric bursary programme has been verified by Grant Thornton so you can be sure to earn points under Category A for Skills Development. Each matric learner is a black South African, the matric course is an accredited course so you can get full points under category A. Each year, we support in the region of 500 matrics, and the cost per matric is R18,000.

ii) INTERNS/LEARNERSHIPS

IkamvaYouth will be hiring interns to support our branches. By funding this programme your company can earn points under Skills Development.

Some of these interns may be absorbed into IkamvaYouth or other organisations doing similar work as Branch Assistants at the end of the internship but it will depend on what positions are available in the organisation/s at the time and, of course, how they perform during the year. If that happens then your company could also earn bonus points even if they aren't absorbed into your company.

This programme could also be positioned under the YES initiative and enable you to increase your B-BBEE level through bonus points.

We hope the above information provides enough detail, if not, please get in touch with us.

AUDITED FINANCIAL STATEMENTS

INCOME STATEMENT

Income Statement for year
ending 30 November 2021

| | CURRENT: 2021 | PRIOR: 2020 |
|---|------------------|------------------|
| REVENUE | 23 310 494 | 22 898 151 |
| Grant Revenue | 18 294 142 | 20 827 918 |
| Investment Income | 355 236 | 323 014 |
| Other Income | 4 661 116 | 1 747 219 |
| OPERATING EXPENSES | 21 447 413 | 19 291 603 |
| SURPLUS / (DEFICIT) FOR THE YEAR | 1 863 081 | 3 606 548 |

Please refer to our audited accounts which are [on our website](#) for a full breakdown of our expenses.

AUDITED FINANCIAL STATEMENTS

BALANCE SHEET

Balance Sheet for year
ending 30 November 2021

| | CURRENT: 2021 | PRIOR: 2020 |
|----------------------------------|-------------------|-------------------|
| ASSETS | | |
| Non Current Assets | 5 590 490 | 5 622 334 |
| Property And Equipment | 5 590 490 | 5 622 334 |
| Current Assets | 12 195 095 | 10 456 976 |
| Cash And Cash Equivalents | 11 866 174 | 10 336 249 |
| Trade And Other Receivables | 328 921 | 120 727 |
| TOTAL | 17 785 585 | 16 079 310 |
| EQUITY AND LIABILITIES | | |
| Equity | 13 337 538 | 11 474 457 |
| Retained Income | 13 337 538 | 11 474 457 |
| Liabilities | | |
| Non-Current Liabilities | | |
| Other Financial Liabilities | | |
| Total Current Liabilities | 4 448 047 | 4 604 853 |
| Trade And Other Payables | 670 643 | 89 762 |
| Deferred Income | 2 867 781 | 3 931 751 |
| Provisions | 909 623 | 583 340 |
| TOTAL | 17 785 585 | 16 079 310 |

THANK YOU TO OUR DONORS

We have managed to impact many young learners
with the support of our generous donors.



INTERNATIONAL DONORS

2U
ChristChurch Morningside
David and Elaine Potter Foundation
Estee Lauder Companies Charitable
Foundation
Fonds Espoir ('Hope Fund') hosted by
Swiss Philanthropy Foundation
Global Giving Foundation
MariaMarina Foundation
The Frank Jackson Foundation

CORPORATE DONORS

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Specialist Mechanical Engineers (Infratech)
Thermo Fisher Scientific
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The Learning Trust
The Maitri Trust
The Oppenheimer Memorial Trust
The Rivera Charitable Trust
The Rolf Stephan Nussbaum
Foundation
The Standard Bank Tutuwa Community
Foundation
Upstream Training Trust

Thank you
for your
continued
support!



THANK YOU TO OUR DONORS

A special thanks goes to our individual donors. We appreciate all our individual donors who have consistently contributed to changing the lives of many young learners in our programme. We also send special appreciation to all individuals who backed the Cognia Cape Town Cycle Tour and Mokgatla Madisha's Ride Joburg Fundraisers.

INDIVIDUAL DONORS

| | | | | |
|--------------------|-------------------|----------------------|---------------------|---------------------|
| Aisling McGreevy | Daria Johnson | Ilan Copelyn | Lucy Bergman | Paul Kells |
| Akhona Diba | David Allen | James Mahon | Lucy Crisp | Phil Alves |
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| Christian Hettlage | Holly Holm-Powell | Lineo Madisha | Patricia Ryan | Zoleka Ntshingila |
| Craig Wallington | Hope Chidawanyika | Lizzy Joyner | Patrick Ryan | |

EDUCATION INSTITUTIONS

UCT Postgraduate Health and Sciences Council

Wits Health Consortium

GOVERNMENT

Western Cape Government



GET INVOLVED

Let's join hands.

BANK DETAILS:

First Natonal Bank

Branch code: 250655

Account number: 62358572686

NPO Reg. Number: 032-082 PBO

Tax Exemption Number:
930030238.



CONTACT US

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IKAMVAYOUTH

THE FUTURE IS IN OUR HANDS

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