



# IKAMVAYOUTH

THE FUTURE IS IN OUR HANDS

IkamvaYouth seeks to provide After School Practitioners with an opportunity to professionalise and innovate the After School sector.

TRAINING COURSE: EFFECTIVE MENTORING	
<b>US Title:</b>	Non-accredited (but NQF-aligned)
<b>TRAINING OUTCOMES</b>	
<p>This two-day course, is NQF-aligned, but not accredited. It is for practitioners (e.g. afterschool programme coordinators, skills development facilitators, supervisors, and team leader) as well as individuals involved in, or would like to be involved in, human resource management. It is aimed at acknowledging and enhancing mentoring practices that are already taking place and building the mentoring skills of those in mentoring roles. It has been adapted to specifically assist mentors who provide support to grades 9-12 learners. We can also offer it as a shortened version over one day.</p> <p>More specifically, after completion of the course, delegates will be able to:</p> <ul style="list-style-type: none"> <li>❖ Explain the concept of mentoring;</li> <li>❖ Describe the characteristics of a good mentor;</li> <li>❖ Explain the importance of knowledge in mentoring; and</li> <li>❖ Apply the skills and techniques required of a mentor.</li> </ul>	
<b>ASSESSMENT</b>	
There is no assessment after the training, but it is possible to arrange for summative assessment.	
<b>Who should apply?</b>	
Education, Training & Development Practitioners   ABET Facilitators   Community Workers	
<p>Applicants must be:</p> <ul style="list-style-type: none"> <li>❖ In possession of a grade 12, or equivalent qualification;</li> <li>❖ Committed to attend all the training days and be fully committed to participate in the process;</li> <li>❖ Having some experience in the After School, Child and Youth Development, or Education sectors and currently working with school learners as their primary beneficiaries; and</li> <li>❖ Willing to use the skills and knowledge to support learners in under-resourced communities.</li> </ul>	
<b>Course costs</b>	
The cost of this course is valued at R3,500.00, but we offer scholarships to needy applicants who are providing academic and career support to learners, especially for grades 9-12 learners.	

For more information, please contact the Training Manager (Pepe Hendricks) on 021 820 7444, or at [pepe@ikamvayouth.org](mailto:pepe@ikamvayouth.org).